

The [Algoma District Services Administration Board \(ADSAB\)](https://www.adsab.on.ca/en/administration/employment-opportunities/) / Algoma District Paramedic Services is seeking applications from Ontario-qualified Primary Care Paramedics. Please visit the Tourism Algoma web site to learn more about our communities and our beautiful, natural environment situated in the geographic centre of the province of Ontario: <https://www.algomacountry.com/>



We are recruiting Ontario-qualified Primary Care Paramedics for current and upcoming vacancies with our land ambulance division, **Algoma District Paramedic Services**.

Please see our web site: <https://www.adsab.on.ca/en/administration/employment-opportunities/> for information on current and upcoming vacancies. We have Paramedic Stations located in our Western Division communities of [Wawa](#), [Dubreuilville](#), [White River](#) and [Hornepayne](#), and in our Eastern Division communities of [Elliot Lake](#), [Blind River](#), [Thessalon](#) and [Richards Landing](#). We also deliver a growing Community Paramedicine Program throughout our service area. Under Reg. 257/00 of the Ambulance Act, we will consider applications from recent college graduates who have not yet obtained Ontario A-EMCA certification.

The current collective agreement top rate for Primary Care Paramedics is \$46.51 per hour. Higher starting rates are offered for experienced A-EMCA Paramedics with 5+ years' full-time equivalent experience. On-call rate (\$5.15/hr) and overtime callback premiums (4hrs @ 1.5 x regular rate) apply for the on-call portion of shifts. For full-time positions, we offer generous vacation entitlement and 13 paid holidays per year, as well as employer-paid group health benefits coverage. Comparable in lieu amounts are provided for part-time positions.

Financial assistance with moving expenses is negotiable for successful candidates who relocate to and commit to their assigned community in our Western Division. Reimbursement for some fees and travel expenses associated with our selection process will be offered to candidates who are hired to work for our service.

Please visit our web site: <https://www.adsab.on.ca/en/our-paramedic-team/recruitment/> for our application package requirements, as well as information on our selection process. Please feel free to reach out to a member of our Human Resources team with any questions you may have, or to learn more about our organization and available employment opportunities: (705) 842-3370, ext. 265 or 254 or 253.

We are recruiting Paramedics on an ongoing basis in 2026. Positions will be filled as suitable candidates are identified through our selection process. Please forward your application via e-mail to: hrdepartment@adsab.on.ca, as soon as possible, to be considered for current vacancies.

** Bilingualism (English/French) is considered a strong asset for employment with our service. In accordance with the Ambulance Act, all candidates must be able to speak and write English fluently. We thank all applicants; however, only those selected for pre-employment evaluations will be contacted. Accommodation for candidates with disabilities will be provided upon request for the interview and skills testing processes.

New students of a Paramedic college program who become employed with our service may be eligible for funding for tuition and educational expenses through the [Province of Ontario's Learn and Stay Grant Program](#)!