



PRIMARY CARE PARAMEDIC RECRUITMENT

contact: hrdepartment@adsab.on.ca

(705) 842-3370 ext. 265 or 253

www.adsab.on.ca/en/paramedic-services/paramedic-team/recruitment/

Algoma District Paramedic Services is recruiting Primary Care Paramedics on an ongoing basis and positions will be filled as suitable candidates are identified through our selection process. To learn more about our organization, selection process and current vacancies, please contact us through one of the above options.

Our current collective agreement top rate for Primary Care Paramedics is \$46.51/hour. Higher starting compensation is offered for Paramedics with 5+ years' full-time equivalent experience. For stations with on-call duty, the on-call rate is \$5.15/hour and overtime callback premiums (minimum 4 hrs @ 1.5X regular rate) apply for the on-call portion of shifts. For full-time positions, we offer generous vacation entitlement and 13 paid holidays per year, as well as employer-paid group benefits coverage. We are an OMERS pension plan employer. Comparable in lieu amounts are offered for part-time positions.

Under Reg 257/00 of the Ambulance Act, we will consider applications from recent college graduates who have not yet obtained Ontario A-EMCA certification.

Bilingualism (English/French) is considered a strong asset for employment with our service. In accordance with the Ambulance Act, all candidates must be able to speak and write English fluently. We thank all applicants; however, only those selected for pre-employment evaluations will be contacted. Accommodation for candidates with disabilities will be provided upon request for the interview and skills testing components of our selection process. Personal information provided by applicants will be used for the purpose of our selection process only and will be protected in accordance with the Municipal Freedom of Information and Protection of Privacy Act. We do not use Artificial Intelligence (AI) to screen or assess applications for employment.

We provide Land Ambulance and Community Paramedicine services in East, Central and North Algoma District (excluding the City of Sault Ste. Marie and immediate vicinity), with bases located in the following communities:

West Division:

Wawa
Dubreuilville
White River
Hornepayne

East Division:

Elliot Lake
Blind River
Thessalon
Richards Landing

Please visit the Tourism Algoma web site to learn more about our communities and our beautiful natural environment: www.algomacountry.com